INVENTORY OF LABOUR MARKET PROGRAMS & SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL & FEDERAL GOVERNMENTS

1986/87

INTRODUCTION

This inventory has been prepared to provide a reference of major training, employment and labour market adjustment programs operated by the Province of Manitoba and Employment and Immigration Canada. This document briefly describes each labour market program in Manitoba in terms of general program description, identification of clients, input of dollars invested and output in terms of clients served and people employed. The annual time frame spans the fiscal year April 1, 1986 to March 31, 1987 which is common to both federal and provincial governments.

The inventory is not intended to provide an in-depth description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated.

Section "A" describes all major labour market programs and services, including job creation initiatives delivered by the Province of Manitoba as authorized at October 6, 1986.

Section "B" describes federal government programs and services, authorized at this same date, which are delivered by Employment and Immigration Canada. Effective September 1985, the Canadian Jobs Strategy (CJS) was implemented. The new CJS programs replace former labour market development programs including Critical Trade Skills Training (CTST), General Industrial Training (GIT) National Institutional Training Program, Canada Works II, Career Access, Jobs Corps, Local Employment Assistance and Development Program (LEAD), Local Employment Assistance Program (LEAP), Skills Growth Fund, and Employment Creation Grants.

This inventory is updated annually and the 1986/87 edition is the sixth in a series commencing with the 1981/82 Inventory.

Program/Services have been grouped in seven sections as follows:

I. Institutional Based Training - Programs which are training in nature and take place within public institutions (ie., community colleges, universities, public schools, hospital schools of nursing). Generally, persons are not employed while taking training.

II. Training and Employment - Programs which offer training and employment simultaneously. Clients are employed and undertake periods of training either in the workplace or in a training institution.

III. Employment Programs - Programs which help to create jobs and provide work experience.

IV. Income Support and Allowances - Financial support provided to persons while they are enrolled in an educational or training program.

V. Labour Market Adjustment - Measures designed to assist labour force participants meet changing needs of the labour market.

VI. Employment Services - All employment related counselling and referral services.

VII. Immigration and Settlement - Programs/Services targetted specifically to assist immigrants.

General comments or enquiries about this inventory can be directed to:

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Manitoba Employment Services
and Economic Security
611-330 Graham Avenue
Winnipeg, Manitoba
R3C 4A5
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Planning and Analysis Branch
Canada Employment and Immigration
Commission
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Winnipeg, Manitoba
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Telephone: 949-3414

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EXPLANATION OF ABBREVIATIONS

N.T.A.	-	National Training Act
D.R.E.I.	-	Department of Regional Economic and Industrial Expansion
C.E.I.C.	-	Canada Employment and Immigration Commission
R.R.C.C.	-	Red River Community College
A.C.C.	-	Assiniboine Community College
K.C.C.	-	Keewatin Community College
N/A	-	Information Not Available
CJS	-	Canada Jobs Strategy
R.H.Q.	-	Regional Headquarters
C.I.C.	-	Canada Immigration Commission
C.R.F.	-	Consolidated Revenue Funds
L.T.E.A.	-	Limestone Training and Employment Agency
M.R.C.	-	Manitoba Research Council
I.T.C.	-	Industrial Technology Centre
C.F.P.D.C.	-	Canadian Food Products Development Centre
C.A.P.	-	Canada Assistance Plan

SECTION A

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL GOVERNMENT

1986/87

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
I. INSTITUTIONAL BASED TRAINING					
1. Community College Training	Post-Secondary, Adult & Continuing Education Division, Dept. of Education, Contact: Dr. Benjamin Levin 945-4304	Provision of institutional training for work skills, academic upgrading, language and work adjustment. For Program Information contact: Assiniboine Community College Brandon 725-4530 Keewatin Community College The Pas 623-3416 Red River Community College Winnipeg 632-2311	Youth leaving the public school system, employed, unemployed and marginally employed youth and adults seeking training, re-training and academic upgrading.	43.300* + 13.700** * Gross operating budget of colleges **Additional costs expended from appropriations of other prov. depts. (e.g. Grants-in-Lieu of Taxes Govt, Services, etc.) 17.7 recoverable from Federal Government under NTA	Approximately 14,000 day students and 20,000 evening students
2. High School Vocational Industrial and Vocational Business Education	Local Boards Contact: Curriculum Development and Implementation Branch, Dept. of Education, Contact: Grace Parasiuk 945-7967	Provision of vocational industrial and vocational business training/education within the high school system - grades 10, 11 and 12. The programs are of approximately 1,200 hours duration during the three years of high school.	Youth - students enrolled in the public school system.	$9.200 Vocational Industrial/Industrial Arts, and 0.600 for Vocational Business . . . including Categorical, replacement, and capitalization grants.	4,688(approx.) enrolled in Vocational Industrial, 2,292 in Vocational Business.

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1. INSTITUTIONAL BASED TRAINING (continued)					
3. Universities	Universities - Contact: Allan Goldstine, Acting Executive Director Universities Grants Commission 945-1833	Provision of grants for operating and capital funding to the Universities of Manitoba, Winnipeg, Brandon and College Universitaire de Saint-Boniface, to support and enhance existing undergraduate and postgraduate programs as well as specifically targetted funding for new programs and upgrading of services.	Youth and Adults	166.7 grant support from Universities Grants Commission.	19,531 full-time students 26,337 part-time students
4. Hospital Schools of Nursing					
R.N. Diploma	Brandon General Hospital; Grace General Hospital; Health Sciences Centre; Misericordia General; St. Boniface General	Diploma nursing education program leading to an R.N.	Youth/students leaving the public school system and adults/youth seeking training or re-training	Included in the hospitals' general operating budgets	Approximately 830 enrolled; 340 graduates per year
Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered or medical doctor	Youth and adults	Included in the hospital's general operating budgets	85 enrolled; 70 graduates

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I. INSTITUTIONAL BASED TRAINING (continued)					
Registered Psychiatric Nurses Diploma	Brandon Mental Hospital; Selkirk Mental Health Centre	Diploma nursing education program leading to R.P.N.	Youth and adults	Included in the hospitals' general operating budget	120 enrolled; 55 graduates
5. Post-Secondary Affirmative Action/Career Access Program					
5.1 BUNTEP (Brandon University Northern Teacher Education Program.	Brandon University, Department of Education, Contact Donald Unruh 945-7310	A four year teacher training program leading to a B. Education degree with bulk of training taking place in the home community (Norway House, Fairford, Peguis, Thompson, Cross Lake, Wanipigow, Berens River).	Disadvantaged Northern adults, primarily of Native ancestry.	3.131	112 enrolled 5 graduates

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I. INSTITUTIONAL BASED TRAINING (continued)					
5.2 University of Manitoba Access Program	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged, particularly Northern Natives	1.038	60 enrolled 12 graduates
5.3 Red River Community College Access Program	Red River Community College, Dept. of Education Contact: Donald Unruh 945-7310	Variety of technical training and education opportunities, including Limestone related Electrical/Electronic Technology course.	Disadvantaged, particularly Northern Natives.	1.263	83 enrolled 3 graduates
5.4 Special Pre-medical Studies Program	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Training of native persons to encourage and assist access into the faculty of medicine and other health related professions.	People of Native Ancestry.	0.614	30 enrolled 4 graduates
5.5 Professional Health Program (Native Medical Program)	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Medical and dental training for Natives.	People of Native Ancestry.	0.200	10 enrolled 3 graduates

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
I. INSTITUTIONAL BASED TRAINING (continued)					
5.6 Winnipeg Education Centre	University of Manitoba/Dept. of Education Contact: Donald Unruh 945-7310	Teacher education program leading to B. Education degree.	Inner city disadvantaged of which 50% are Native.	1.000	60 enrolled 14 graduates
5.7 Inner City Nursing Program	Red River Community College, Dept. of Education Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Inner city disadvantaged particularly Natives and Immigrants.	0.858	59 enrolled 7 graduates
5.8 Inner City Social Work Program	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Four year social work program leading to a B.S.W. degree.	Inner city disadvantaged particularly Natives and Immigrants.	1.125	61 enrolled 15 graduates
5.9 Northern Nursing Program	Red River Community College, Dept. of Education, Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Disadvantaged Northern residents, primarily of Native ancestry	0.997	45 enrolled

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I. INSTITUTIONAL BASED TRAINING (continued)					
5.10 Northern Social Work Program	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Education program leading to a B.S.W.	Disadvantaged, particularly Northern Natives	1.200	60 enrolled
5.11 Engineering Access Program	University of Manitoba Dept. of Education, Contact: Donald Unruh 945-7310	Program leads to a B.Sc. Engineering	People of Native Ancestry.	0.450	15 enrolled
5.12 Access North - Thompson Region	K.C.C./R.R.C.C. Dept. of Education Contact: Donald Unruh 945-7310	Limestone related institutional training in Civil Technology, Integrated Business Skills	Northern residents; priority-natives	0.700	35 enrolled 15 graduates
5.13 Access North - The Pas Region	K.C.C./Dept. of Education Contact: Donald Unruh 945-7310	Limestone related institutional training in technical and skilled trades	Northern residents; priority-natives	0.600	42 enrolled 39 graduates

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
I. INSTITUTIONAL BASED TRAINING (continued)					
5.14 Pre-trades Training For Women	Community Colleges Branch Post-Secondary & Continuing Education Div. of the Dept. of Education, Contact: Luther Judt 632-2222	A 12 week course offered by R.R.C.C. to women 3 times per year to familiarize them with trade areas applicable to the manufacturing industry in Manitoba. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry	Women entering the labour market or women who are underemployed.	Part of Community Colleges budget.	45 enrolled annually
5.15 Employment Orientation Strategies For Women	Community College Branch, Post-Secondary, Adult & Continuing Education Div. of the Department of Education, Contact: R.R.C.C.- Paul McGeachie 632-2307 A.C.C. - Bill Porter 725-4530 K.C.C. - Alfred McDonald 623-3416	This is a course offered by the Community Colleges designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or who are underemployed.	Part of Community Colleges budget	65 trainees annually

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I. INSTITUTIONAL BASED TRAINING (continued)					
6. Manitoba Technical Training Centre	Post-Secondary, Adult and Continuing Education, Division, Department of Education, Contact: Dr. Benjamin Levin 945-4304	Computer assisted training for employees of business and industry or unemployed under CEIC sponsorship.	Persons in business and industry requiring skill and knowledge upgrading.	1.000 0.9 recoverable from Federal Government under NTA.	160 students
7. South Winnipeg Technical Centre	South Winnipeg Technical Centre Contact: Ted Ramsay 488-2451	Training for adult students in a variety of vocational programs.	Adults seeking the necessary qualifications to enter or advance in occupations identified as being of national or regional importance.	0.729 0.6 recoverable from Federal Government under NTA.	160 adult students

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
1. INSTITUTIONAL BASED TRAINING (continued)					
8. Continuing Education Program	School Divisions Department of Education; Contact: Terry Lumb 945-6193	Support for full and part-time adult students and continuing education projects for adults, delivered by school divisions and/or community organizations.	Adult students	0.190	N/A
9. Cooperative Vocational Education Program	High School in co-operation with Department of Education, Contact: Paul Vouk 945-6871	Grade XII students are placed in industry on a full-time basis for 30 weeks. Four days each week are spent on the job, one day in the classroom on related theory. A three-week introductory period in a school shop prepares students for the experience. A one-week classroom period at the conclusion of the program serves as review and preparation for a final test. The program is available in the mechanical repairs, metal maching areas, and auto body repairs, metal machining areas, and auto body repairs. In addition, there is 1 occupationally diversified program - in Flin Flon. A pharmacy technician and a daycare worker program are also available. In these the ratio of classroom to on-the-job training is about 50/50. Student will obtain trade skills and knowledge comparable to those obtained after three year vocational-industrial high school courses.	Secondary students	N/A	100 students

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING & EMPLOYMENT					
1. Apprenticeship	Department of Labour, Apprenticeship & Training Branch Contact: George White 945-3339	Apprenticeship training enables individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded under an agreement with the Federal Government under the CJS.	Persons of at least 16 years of age who wish to train to a degree of full proficiency or a Journey person status	1.100 plus in-school training costs. In-school portion of training costs are part of community college's budget. Training costs plus program admin costs are recoverable under the CJS.	2,500 to 3,000 active apprentices.
2. Core Area Training and Employment Agency	Department of Education Contact: Pat Rowantree 945-5781	To develop and identify jobs for Core Area residents who are unemployed, and to arrange and/or deliver training to those residents to enable them to obtain long-term employment.	Inner city disadvantaged	2.900	179 positions

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued)					
3. Human Resources Opportunity Centres	Employment Services and Economic Security, Contact: Dick Griffen 945-6909	The program provides an in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. There are seven centres located at: Brandon, Winnipeg, Gimli, Portage La Prairie, Dauphin, Beausejour, The Pas	Persons who demonstrate unusual or particularly complex social and vocational problems and, as a result, have difficulty in attaining and retaining employment. About 75% of persons served are on Provincial or Municipal Social Assistance.	3.900 (Cost shared 50% under the Canada Assistance Plan)	1,550 participants will be served during the year with approximately 450 remaining on the project at year end.
4. Job Access for Young Adults	Employment Services and Economic Security, Employment Development and Youth Service Branch, Contact: Kris Goodmanson 945-5398	52-week pilot program provides modularized on and off the job training and work experience in one of three areas: Manufacturing Industry, Business Skills, Commercial Food Services. Training is provided by Red River Community College and South Winnipeg Technical Centre. Work experience placements are with Winnipeg based businesses. Cost shared with the Federal Government's Job Development Program.	Unemployed young adults (16-24 years) who have not completed Grade 12 and are experiencing difficulties securing employment. Programs involve natives, visible minorities, and women at a significant level.	0.560 (Cost shared 50% under the CJS)	60 young adults to complete project 1st intake on November 21/85 2nd intake on January 23/86

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued)					
5. Manitoba Fire College	Department of Labour; Contact: Brenda Popko Registrar Brandon 727-8865	The College is a section of the Office of the Fire Commissioner and is affiliated with Assiniboine Community College. Provincial training standards are maintained and training programs in fire protection, rescue, dangerous goods, building inspection and emergency management are conducted. Training centres are located at Brandon, Winnipeg and Thompson. Course candidates include fire fighters, health care staff, hotel staff, industry and government personnel. Courses are provided within the college facilities and by extension throughout the province.	Paid and volunteer firefighters from municipal fire departments, provincial, federal and municipal law enforcement agencies, employees of public and private corporations, Treaty Indians on reserves, and pre-employment students seeking employment in the fire service.	Part of the Fire Prevention Appropriation	- 3,500 enrolled - 150 courses and seminars - 15 graduates from Certificate program - 15 graduates from Building Inspection Program.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING & EMPLOYMENT (continued)					
6. Manitoba Jobs and Training (Training and Employment Component)	Employment Services & Economic Security; Employment Development & Youth Services Branch Contact: Mary Lou Kuxhouse 945-6256	The Manitoba Jobs and Training Program has two components aimed at increasing the number of available jobs for unemployed Manitobans. The Direct Employment Component provides wage assistance for a maximum of 800 hours to employers who create additional positions which will become permanent upon termination of the wage assistance. The Training and Employment Component provides employers with assistance in designing and implementing training in specific skill shortage areas while providing wage assistance to actually undertake the training (1,200 hours). OBJECTIVES: (a) To increase the number of permanent jobs available to unemployed Manitobans (particularly for those who are defined as youth and special needs); (b) To assist businesses with training new unskilled employees.	Employers: Businesses/institutional organizations and community/non-profit groups. Employees: All persons 16 years of age and over who are unemployed or working on a part-time basis (15 hours per week or less) at the time of application.	1985/86 12.500 (approximately 3.8 for Training and Employment Component) 1986/87 10.600 (approximately 3.2 for Training and Employment Component) **Completed in May 1986	First Cycle October 1984 - August 1985 4,845 people employed* Second Cycle** September 1985 - August 1986 3,771 people employed* *Both Components

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II. TRAINING & EMPLOYMENT (continued)					
7. New Careers	Employment Services and Economic Security, Contact: Peter Dubienski 945-3148	An on-the-job training and education program providing an entry to jobs in the provincial civil service, publicly funded agencies and the private sector. The program receives federal assistance under the CJS and DREI. The program trains unemployed/underemployed unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Disadvantaged adults with a history of unemployment and under-employment. A large proportion of clients are single parents, female and of native ancestry.	South 1.500 North 2.000 3.500* *Gross operating budget before federal recovery estimated at $1.2 DREI $0.3 CJS	South Grads 35 Trainees 185 220 North Grads 47 Trainees 128 175
8. Selkirk Training Plant	Employment Services and Economic Security, Fed.-Prov. Program Coordination Branch Contact: Wayne Blackburn 945-4980	The plant, in cooperation with CEIC, provides an initial 2 month industrial life skills program followed by 4 months of on-the-job training in woodwork and metalwork skills. Products are sold to Manitoba government departments.	Individuals experiencing severe difficulties in obtaining and retaining employment due to lack of skills or experience.	0.900* *Gross operating budget before federal recovery of $251,600 - CJS also $379,500 in sales to other provincial and federal departments.	90 trainees

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II. TRAINING & EMPLOYMENT (continued)					
9. Single Parent Job Access Program	Employment Services and Economic Security Contact: Merv Pedlow 945-6997 (Winnipeg) 728-7000 (Brandon)	Provides counselling, placement and support to participants placed in twelve week pre-employment group programming and/or up to six months on the job work experience within private, government or non-profit employer workplaces. During these placements, participants receive the minimum wage plus necessary costs of child care and initial work related expenses. Upon completing this programming, participants are assisted to enter regular employment or further skills training at a Community College or University or on-the-job training. Currently being delivered in Winnipeg and Westman Regions.	Single parents in receipt of Social Assistance who have been out of the labour force for more than 24 weeks within the past 30 weeks.	1.200 (Cost shared 65% under CJS)	Intake during year - 344

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II. TRAINING & EMPLOYMENT (continued)					
10. Stevenson Aviation Technical Training Centre	Stevenson Aviation Technical Training Centre; Contact: Roy Adams 945-7575	A co-operative venture with the aviation industry to provide training and upgrading for employees in the following: 1. aircraft mechanics (apprenticeship) 2. upgrading and endorsement courses for qualified aircraft maintenance engineers 3. flight crew training	Existing employees in the aviation industry requiring training and upgrading, and individuals commencing employment and entering the industry via Apprenticeship training.	0.200	100 trainees

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II. TRAINING AND EMPLOYMENT					
11. Training for the Limestone Project	Limestone Training and Employment Agency Contact: Don McIvor Thompson 778-6431	The Limestone Training and Employment Agency was established in early 1985 to coordinate all direct and indirect training for the Limestone Project. Currently three training delivery systems exist including simulated training at Pipe Lake and Lynn Lake, community based training and institutional training through the College and University system. All simulated and community based training is delivered directly by the LTEA. All institutional training is coordinated by the Department of Education for the LTEA. The LTEA's simulated and community based training activities are cost-shared by Manitoba and Canada through the Limestone Project Employment and Training Agreement. This agreement was signed on September 19, 1985, and in addition to facilitating the cost-sharing of Limestone training activites, it also established a framework for consultation and co-operation in the areas of employment services, employment support services and occupational training.		$10.5 million gross budget for all contributing parties. Estimated federal contribution for 1986/87 will be $3.6 million.	750 Trainees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued) 11. Training for the Limestone Project (continued)		The seven year agreement provides for $30 million in cost-shared funding of Limestone training. The Government of Canada, through Employment and Immigration Canada will contribute up to $18 million in direct training costs; Manitoba, through the Jobs Fund, will contribute up to $12 million in training support costs. All institutional training costs, which will be approximately $3.0 million in 1986/87, are funded directly by the Province of Manitoba.			

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued) 12. Job Training for Tomorrow	Employment Services and Economic Security; Employment Development and Youth Services Branch Contact: Mary Lou Kuxhouse 945-6256	Job Training for Tomorrow is a new on-the-job training initiative which focuses on the skill development of unemployed Manitobans. The program also emphasizes economic development in the Province by providing wage assistance to employers, to encourage the creation of incremental positions. Employers receive assistance from Program Training Analysts in the development of comprehensive training plans designed to meet the needs of individual employees. In addition to the basic program, Job Training for Tomorrow operates two special components: 1) Women in Non-Traditional or Technical Occupations component is designed to encourage women to consider working in non-traditional occupations and to encourage employers to create training positions for women in non-traditional occupations. 2) The Employment Adjustment and Technological Change component is available on a limited basis to respond proactively to major layoff and closure situations. Support is available for retraining staff required to adjust to new technology.	Employers Businesses/Institutional organizations and community/non-profit groups. Employees Any unemployed Manitoban over 16 years of age. Special consideration is given to employers applying to hire a Special Needs individual, such as social assistance recipient, physically or mentally disabled, immigrant, disadvantaged youth, visible minority. *Employers are eligible for additional incentives when they hire an employee age 55 years or over.	Cycle One (Oct. 1986 to Sept. 1987) $10.1 (wage assistance)	Cycle One (Oct. 1986 to Sept. 1987) 2,850 people employed.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued)					
13. Training of Persons in Local Government	Department of Northern Affairs Contact: Director of Training Services, 778-4411, Ext. 250	Training of elected representatives and municipal employees in 53 northern Manitoba communities. Responsible for advanced self-administration in seven communities providing specialized training in Policy & Planning, Finance & Administration, Preventative Maintenance, and Project Planning & Delivery.	Elected Reps; constables, clerks, public employees (e.g., fire fighters), election officials. About 90% are of Native ancestry.	0.210	About 400 trained/year.
14. Special ARDA	Department of Northern Affairs Contact: Percy Williams 945-2535.	Commercial business management development consultation and training in the north not funded under CJS. Cost shared with Federal government.	Northern residents.	0.100	About 70 - 80 trained/year.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT (continued					
15. Training in Natural Resource Skills					
15.1 Trapper Education	Department of Natural Resources, Contact: Chuck Dixon 945-7762	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association 3. Training provided to Natural Resources Staff 4. Training/Curriculum Development for programs. 5. Development of mandatory trapper education program and curriculum to be effective by April, 1987 throughout the Province of Manitoba. 6. Harvest and commercial preparation of furs.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.	N/A	1. Public places, contact 25-75,000 2. Trapper Education, average of about 250-500 per year. 3. Classroom: students - 3-4,000 per year.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING & EMPLOYMENT (continued)					
15.2 Guide Training	Dept. of Natural Resources, Contact: Maurice Comeau 945-6646	Training provided at the request of lodge owners or Band Councils. This is a 10 day course for persons employed as guides.	Persons employed as hunting and fishing guides. Majority are native residents of the remote North.	0.010	40 per year
15.3 Timber Scaling	Department of Natural Resources, Contact: Forestry Bill Middlebro 945-7988	The bulk of this training is directed toward Natural Resource staff and other forest industry staff employed on a full time basis. However, training is also given to persons employed by the medium and smaller forest companies, small timber operators, community operations, and other private interests.	Persons employed in the Forestry and logging industry in Manitoba's forested areas who are interested in obtaining a Province of Manitoba scalers licence.		20 scalers
15.4 Forest Fire Management and Suppression	Department of Natural Resources, Contact: Fire Management Art Briggs 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires. Fire suppression training is also provided to residents of Indian Reserves who are hired as extra fire fighters on an "as needed" basis.	Most are residents of remote and/or northern communites. A high percentage are Native persons.	Cost minimal - students and instructors are employees of various agencies.	Firetac crews -140; Helitac crews -72; Indian Reserve Fire Brigade - 56; Northern Community Fire Brigade -20; Volunteer Fire Crews -80; Extra Fire Fighter Crews -125

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING & EMPLOYMENT (continued)					
15.5 Silviculture - Stand Improvement & Forest Renewal	Dept. of Natural Resources, Contact: Lloyd Yarn 945-7994	Tree planting and stand improvement - thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs	Persons throughout rurally forested Manitoba	Nil (Staff-time and salaries accounted for in budget)	
15.6 Dutch Elm Disease - Tree Injection Course	Dept. of Natural Resources, Contact: Geoff Munro 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees.	Tree Service Industry and municipal and provincial government personnel involved in pest control.	Nil (Staff time and salaries accounted for in budget).	Average 20-25 per year
- Demonstration Area		Demonstrate the proper principle and techniques in carrying out successful integrated programs for the control of Dutch elm disease.	Urban and rural municipal authorities in the southern part of the province as well as interested homeowners and residents.	Minimal (participants will be mainly employees at municipal agencies).	Not determined

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II. TRAINING & EMPLOYMENT (continued)					
16. Small Business Development	Dept. of Business Development & Tourism, Small Business & Regional Development, Contact: Les Tough 945-2422 or Moses Levy 945-7731	This program provides seminars, workshops and 30 hour courses especially designed and organized for existing or potential small business operators. The purpose is to strengthen the management skills of small business operators. These courses are offered through the Winnipeg Business Development Centre throughout Manitoba in association with the local chamber of commerce, regional development corporations and other business organizations.	Existing and potential small business operators. Ethno-cultural groups have also been targetted for program delivery.	Part of Small Business Development appropriation	Approximately 2,000 registrants per year.
17. Occasional Technical Seminars: Industrial Technology Centre, Winnipeg; Canadian Food Products Development Centre, Portage la Prairie	Dept. of Industry, Trade and Technology, Manitoba Research Council, Contacts: MRC - 945-8744 ITC - 945-6000 CFPDC - 1-857-7861	As part of the technical assistance services provided by the Manitoba Research Council's Technology Centres, occasional seminars, on specific technical topics of interest to Manitoba industry, are offered. (eg., computer aided design and manufacturing, quality assurance, productivity improvement, etc.)	Individuals and companies involved in activities which can be made more effective through an awareness and the application of technology.	Activities are undertaken as part of the MRC's Industrial Technology Centre and Canadian Food Products Development Centre budget appropriation. Costs are normally offset by seminar fees.	

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II. TRAINING AND EMPLOYMENT					
18. Co-op Development Training	Department of Co-op Development, Contact: Victor Hryshko 945-4455	Training is given by development officers in the areas of merchandising, accounting and management skills.	Members, directors, management and staff of all cooperatives in Manitoba.	Part of Co-operative Development Budget	100 (aproximate annual enrollment)

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS					
1. Volunteers in Public Service	Employment Services and Economic Security, Employment Dev. and Youth Services Branch Contact: Gail Thomson 945-3591	3 Volunteer Program Consultants are employed to provide consultation and assistance to government departments/agencies/branches wishing to develop volunteer programs or improve existing volunteer services; to co-ordinate activities related to volunteer involvement in the public service; to develop volunteer placements in government services for interested Winnipegers.	Placement activites: youth, students (post-secondary and secondary) unemployed, employed, handicapped, visible minorities, retired. Consultation activites: provincial government departments, branches, agencies.	0.850	Consultation to minimum of 20 branches/ agencies representing 10 departments. Placement of 75 volunteers.
2. M.B.A. Student Consulting Program	Business Development Centre Dept. of Business Development & Tourism, Contact: Gord Kraemer 945-7734	The M.B.A. (Master of Business Administration) Student Consulting Program has been designed to fulfill a two-fold purpose: 1. to benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms and, 2. to provide a useful learning experience for the student consultants themselves. The program is jointly funded by Manitoba Business Development and Tourism and Manitoba Employment Services and Economic Security. The program runs for 16 weeks, during the summer (normally from May to mid-August).	To be eligible for consulting assistance under the M.B.A. Student Consulting Program a firm must: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than $3 million sales; and 4. be located anywhere in Manitoba.	Student Temporary Employment Program (STEP) funds consultants' salaries.	20 - 30 projects are usually handled each summer.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS (continued)					
3. Manitoba Careerstart'86	Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: Gerry Schmidt 945-5394	A program designed to create additional summer jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Employers: Business and community/non-profit organizations, municipalities and local governments, are eligible to apply. Employees: Full-time students 16 years of age and over and unemployed youth 16-24 years of age.	8.500	5,500-6,000 students/youth employed
4. Youth Business Start	Employment Services and Economic Security, Employment Development and Youth Services Branch, Contact: Ida Lang 945-4424	A program designed to encourage young Manitobans between the ages of 18 and 24 to start their own businesses by offering financial assistance, business education and business advice. Youth Business Start operates in co-operation with Manitoba Business Development and Tourism	Unemployed youth 18-24 years of age.	0.300	90 youth to start 70 businesses

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS (continued)					
5. Student Temporary Employment Program (S.T.E.P.)	Employment Services & Economic Security; Employment Development & Youth Services, Contact: 945-5897	This program funds salaries of students employed for the summer within provincial government departments, Crown Corporations and Commissions. Positions approved under this program are primarily of a project nature, and fulfill a need to carry out unique short-term projects which in turn provide a career related work experience.	Students enrolled in secondary and post-secondary education/ training.	2.250	900 jobs
6. Summer Employment - Departmental Budgetted	Referral to these positions Employment Services & Economic Security; Employment Development & Youth Services, Contact: Marie Baldwin 945-4239	Provincial government departments, crown corporations and commissions have funds for summer hiring. Students hired into these short term, seasonal positions must be referred by the Job Opportunity Service of the Employment Development & Youth Services Branch.	Youth enrolled in secondary and post-secondary education/training.	In individual departmental budgets.	1,170 jobs

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS					
7. Northern Youth Corps	Employment Services & Economic Security; Training & Regional Services, Contact: Lex Winram 778-6488	The purpose of the program is the creation of employment opportunities for unemployed youth throughout Northern Manitoba during the summer. It offers youth the opportunity to gain a a meaningful work experience on projects of a community improvement nature.	Northern youth including students enrolled in post-secondary education and training.	0.600* *Gross operating budget before estimated 60% recovery under the Canada/Manitoba Northern Development Agreement	464 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
III. EMPLOYMENT PROGRAMS (continued)					
8. Manitoba Graduates in Business Program	Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: Andria Paul 945-3802	This program is designed to encourage Manitoba businesses to hire 1984 and 1985 graduates from Manitoba's post-secondary institutions (i.e., University, Community College) to fill new, permanent professional/technical positions which contribute to the viability/growth of the business. Upon application approval, the Program offers wage assistance for a period of up to 52 weeks based on 60% of the gross wage paid per employee for the first half of the approved employment period and 40% of the gross wage paid per employee for the second half of the approved employment period. The maximum subsidy for 52 weeks of employment will not exceed $10,500.00. The maximum benefit each employer is eligible for is $21,000.00 (two employees).	Manitoba companies introducing additional professional/technical staff in the functional areas fo Engineering, Scientific Activites, Product Development and Design, International Trade, Human Resource Management, Production Operation Management, Marketing, Finance, Business Administration. Recent graduates from Manitoba's universities and community colleges	0.700	134 Jobs

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS (continued) 9. Manitoba Jobs & Training (Direct Employment Component)	Employment Services & Economic Security; Employment Development & Youth Services Branch Contact: Mary Lou Kuxhouse 945-6256	The Manitoba Jobs & Training Program has two components aimed at increasing the number of available jobs for unemployed Manitobans. The Direct Employment Component provides wage assistance for a maximum of 800 hours to employers who create additional positions which will become permanent upon termination of the wage assistance. The Training and Employment Component provides employers with assistance in designing and implementing on-the-job training while providing wage assistance to actually undertake the training (1,200 hours). OBJECTIVES: (a) To increase the number of new, long-term employment opportunities available to unemployed Manitobans (particularly for those who are defined as youth and special needs); (b) To assist businesses with training new unskilled employees.	Employers: Businesses/ institutional organizations and community/non-profit groups. Employees: All persons 16 years of age and over who are unemployed or working on a part-time basis (15 hours per week or less) at the time of application.	1985/86 12.500 (approximately 3.8 for Training and Employment Component) 1986/87 10.600 (approximately 3.2 for Training and Employment Component) **Completed in May 1986	1st Cycle October 1984 - August 1985 4,845 people employed* Second Cycle** September 1985 - August 1986 3,771 people employed* *Both Components

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS (continued)					
10. Manitoba Jobs Fund	Manitoba Industry, Trade and Technology, Jobs Fund Office Contact: 945-4896	The Jobs Fund was established in 1983 to be a broad-based employment creation initiative. The mandate has evolved from a short-term emphasis to a longer term economic development focus. The following is a list of "focus" sectors within the Jobs Fund: - Agricultural/Food Processing - Forestry - Energy/Hydro and Limestone - Small Business and Cultural Enterprises - Technology - Development Agreements - Cooperative Development - Transportation - Health Industry - Native Economic Development - Housing - Urban Development - Youth/Wage Assistance - Provincial Capital Assets - Community Assets		$197.500	6,000 person years of employment.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. INCOME SUPPORT AND ALLOWANCES					
1. Manitoba Student Aid Program (Manitoba Govt. Bursaries and Canada Student Loans)	Department of Education, Student Aid Branch, Contact: Ray Hullen 945-6306	Provision of student loans, bursaries and loan rebates are based on a means test. Post-secondary students assessed needs are met at a rate of $105/week in loan and a further $100/week in bursary. High Students (Grades 9-12) assessed needs are met a rate of $275/year for students at home and $550/year for students who must live away from home. Special loan and bursary programs take into account the exceptional circumstances of individual students.	Students enrolled in any approved post-secondary institutions-universities, community colleges, schools of nursing, private trade schools and professional schools of dance, church-related colleges, and secondary students enrolled in provincially funded high schools.	Bursary - 7.800 Loan - 43.000	24,000 applications 20,000 awards
2. Student Social Allowances	Employment Services and Economic Security; Contact: Robert Golinoski 945-6100	Provides social allowances supplement to adult students in need who are enrolled in approved under-graduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs - (i.e., Student Aid, Loans and Bursaries, C.E.I.C.)	5.000* * Winnipeg only, includes students on Mothers' Allowance and Disability Allowance. Payments are also made in rural areas but expenditure is contained within the overall Social Allowance Budget.	Approximately 2,700 - 2,800 annually.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
IV. INCOME SUPPORT AND ALLOWANCES (continued)					
3. Para-Medical Student Financial Supports and Incentive Program	Contact: Leila Bell Manitoba Health Services Commission 786-7389	Stipends are avilable for a number of programs including: - Medical Laboratory Technology - Medical Radiological Technology - Cytology - Respiratory Technology - Radiotherapy - Nuclear Medicine - Intensive Care Nursing Post-Basic (Health Sciences Centre and St. Boniface General Hospital) - Emergency Nursing Course Post-Basic - Health Sciences Centre - C.V.T. - St. Boniface General Hospital	Youth and adults	Included in hospitals' general operating budget.	

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
1. Relocation Program	Employment Services and Economic Security; Northern Employment Support Services, Contact: Lex Winram (Thompson) 778-6488	This program offers counselling and financial assistance in relocating Northern residents from remote communities where employment is unavailable, to centres where they can take advantage of employment and training opportunities. One specific area in which assistance is currently being provided is to individuals employed at the Limestone Hydro Project. In addition ongoing support is also provided as necessary during the period subsequent to relocation.	Northern residents experiencing difficulties in obtaining and retaining employment in their home localities.	Included in Northern Employment Support Services (N.E.S.S.) budget	relocating 500 individuals

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES					
1. Manitoba Youth Job Centres Program	Employment Services & Economic Security; Employment Development and Youth Services, Contact: 945-5897	This program works in cooperation with the Canada Employment Centres and assists in the establishment of 42 summer job centres in rural and northern Manitoba. These centres place youth in jobs primarily with the private sector during the summer, giving them the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfill employment needs of the community.	Secondary and post-secondary students and youth 16-24 years of age.	0.170	46 employed 13,000 full- and part-time, referrals (Includes Manitoba Careerstart '86 referrals)
2. Job Opportunity Service	Employment Services & Economic Security; Employment Development & Youth Services, Contact: Marie Baldwin 945-4239	The Job Opportunity Service provides a centralized job referral and placement function for all summer positions within Provincial Government Departments, Crown Corporations and Commissions as well as summer and year-round positions within provincial government programs (e.g. Manitoba Careerstart and the Manitoba Jobs and Training Program). The individuals eligible are university, community college and high school students and unemployed Manitobans.	Secondary and post-secondary students, youth (age 16-24) and unemployed Manitobans.	Part of administrative budget of Employment Development & Youth Services.	STEP and Budgeted 2,070 placements Careerstart 2,500 placements/ approvals
3. Human Resources Opportunity Program	Employment Services & Economic Security, Contact: Merv Pedlow 728-7000 (Brandon) 945-6997 (Winnipeg)	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and placement into training, work-experience and employment, relocation and follow-up services.	Persons, who because of environmental, cultural or occupational handicaps require assistance for entry or re-entry into the labour force, and are/could be dependant on public assistance.	1.300 1.3 total program cost and includes 0.2 financial assistance to clients.	1. Training placements - 1,190 2. Employment placements - 600 3. Work Experience Placements - 200

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES (continued)					
4. Vocational Rehabilitation Services	Dept. of Community Services & Corrections, Contact: Dr. Larry Hardy or Dennis Hamelin 945-3272	This program provides counselling, assessment, training, assistance with employment placement and follow-up services to physically and mentally disabled adults. Technical aids and environmental modifications are also provided when required. Individualized plans are developed with clients. Services may be purchased from existing or specially created resources.	Physically and mentally disabled adults who require assistance to become gainfully employed regardless of financial status at the time of referral.	1.200 (Cost sharing under Vocational Rehabilitation of Disabled Persons Act)	Approximately 1,200 persons will be provided services by staff of the regional office and designated agencies.
5. Consultant Services - Career Guidance & Counselling	Department of Education; Curriculum Development & Implementation Branch, Contact: Dennis Lucas 945-7964 or Tom Prins 945-7974; Native Education Branch, Contact: Doreen Emms 945-7889	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students. - Design of programs, courses, projects and services to meet those needs. - Identifying, acquiring or developing the materials and resources required to support programs. - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	Funded as part of the Curriculum Development and Implementation Branch	Information and assistance, group professional development, in-service education, development of resource materials.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT PROGRAMS (continued)					
6. Northern Employment Support Services	Employment Services and Economic Security; Regional Employment Services Branch, Contact: Gisela Rempel 945-0172	This program is a delivery mechanism for Jobs Fund programs administered by the Department of Employment Services and Economic Security in northern Manitoba providing recruitment, training, referral services and counselling as well as the co-ordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter the labour market.	1.200	1,590 jobs created
7. Southern Employment Resources Centres	Employment Services and Economic Security; Regional Employment Services Branch, Contact: Gisela Rempel 945-0172	This program is a delivery mechanism for departmental and Jobs Fund programs in southern Manitoba providing training, employment and job creation as well as co-ordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter or re-enter the labour market.	.600	Not available

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES					
1. Immigration & Settlement	Employment Services & Economic Security; Immigration & Settlement Branch, Contact: Elizabeth Carriere 945-2802	Program and demographic analysis of immigration issues, demography and population and labour force mobility; reviewing arrangements and agreements; designing and implementing immigration levels consultation and determination processes;	Government departments; Immigrant Services delivery agents	0.500	Planning data base; agreements; effective consultation
		Developing and evaluating special programs and procedures for refugees and other immigrants; developing, evaluating and distributing informational materials in immigrant languages; improving the accessibility, sufficiency, co-ordination and appropriateness of ESL programs; Parents and Preschoolers Program with lifeskills/day-care/literacy and ESL for immigrant mothers and their children; immigrant volunteer support and experience for Branch, government and community projects.	Immigrants, service delivery agents		Newcomers' Guide to Manitoba; improved ESL programs; Welcome News; 26 children & 21 mothers participated in the Parents and Preschoolers Program; about 1,000 volunteer hours for volunteer program.
		Provides financial support through the Newcomer Services Support Program to non-government organizations in order to promote private sector development and delivery of orientation and settlement programs;	Non-government organizations		Projects as funded
		Administrates Special Program to Assist Refugees (SPAR) through which private groups sponsor and assist in the settlement of refugees with special adjustment problems;	Refugees with special needs		Resettlement of 25 special needs refugees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
1. Immigration & Settlement (continued)		Encourages public and private sector programs directed towards increasing employment opportunities and improving working conditions for immigrants. Assists in the promotion and delivery of provincial employment programs for the employment disadvantaged immigrant special needs group; delivers "Program Recognition"; Canadian work experience for immigrant professional and technical workers.	Immigrants destined to or in the labour force		Increased placements within Programs which improve employment situation for immigrants "Recognition" 12 placements
		Immigrant Access Service: multilingual, cross-cultural counselling for immigrants to help them gain access to social services; community development and education.	Immigrants and immigrant families.		Full caseloads for 5 counsellors.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
2. Review of Business Investment projects proposed by prospective immigrants to Manitoba	Industry, Trade and Technology; Industry Branch, Contact: Richard Allden, 945-2435	This service assesses the viability and suitability of enterprise proposals submitted by potential business immigrants to Manitoba.	Potential business immigrants to Manitoba.	Part of Industry Branch budget.	Review of approximately 75 business proposals.
3. Proactive Investment (and trade) promotion program directed at prospective business immigrants in selected countries. eg., S.E. Asia, Western Europe.	Industry, Trade and Technology; Industry Branch, Contact: Richard Allden 945-2435 Hong Kong Contact: Richard Walker (852)5-233375	This activity involves periodic promotional visits to target centres by Departmental officers, and other Government officials as appropriate. Follow-up interviews and assistance to prospective immigrants in Winnipeg.	Prospective business immigrants in selected countries.	Part of Industry Branch budget.	Contact with as many prospective business immigrants as possible, either directly or through Canadian Immigration officers abroad.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
4. Program "Recognition"	Employment Services and Economic Security; Immigration and Settlement Branch, Contact: Gerry Clement 945-4214	This program provides wage assistance to employers so that immigrants with non-Canadian professional or technical training will have an opportunity to gain Canadian work experience.	Immigrants with non-Canadian professional/technical training	0.150	12 placements
5. Adult ESL (English as a Second Language)	School Divisions, Department of Education Contact: Darcy Phillips 945-8081	Support for a variety of day and evening full and part-time student programs for general use ESL including special needs students.	Adult immigrants	0.900	400,000 student hours
6. English in the Workplace	R.R.C.C. Department of Education Contact: Darcy Phillips 945-8081	Promotion, negotiation, planning, development and delivery and evaluation of on-site tailor-made language training for employed immigrants.	Adult immigrants working in manufacturing and service industries.	.130	10,800 student hours
7. English at Home	Department of Education Contact: Darcy Phillips 945-8081	Promotion, selection, and placement into a basic level ESL program delivered by phone and through the mail. Billingual liaison support is provided where necessary.	Adult immigrants unable/unwilling to use more conventional ESL System.	.020	80-100 enrolled

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
8. English for Academic Purposes	Core Area Employment and Training Agency Contact: David Dudeck 945-4898	A joint pilot project (Core Area Employment and Training Agency and Red River Community College) to provide a 6 month intensive language training to immigrants who have the necessary qualifications to enter post-secondary training but who would not be allowed to enter or who would not succeed in such training because of language difficulties.	Adult immigrants	.200	15 students

SECTION B

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE EMPLOYMENT AND IMMIGRATION CANADA

1986/87

Effective September 1985, the new Canadian Jobs Strategy (CJS) was implemented as outlined in the following pages. The new CJS programs replace former labour market development programs including Critical Trade Skills Training (CTST), General Industrial Training (GIT) National Institutional Training Program, Canada Works II, Career Access, Job Corps, Local Employment Assistance and Development Program (LEAD), Local Employment Assistance Program (LEAP), Skills Growth Fund, and Employment Creation Grants. Information on these former programs may be obtained by contacting Mr. Dave McCulloch at 949-6056.

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) 1986/87	ANTICIPATED PROGRAM OUTPUT 1986/87
1. INSTITUTIONAL BASED TRAINING					
1. Direct Purchase - Public (Canadian Jobs Strategy - CJS)	All CEC's CEIC (RHQ) Contact: Harry Playle, Manager, Direct Purchase (949-3751)	Purchases from Community Colleges by Canada under the Canadian Jobs Strategy of institutional training for skill development, language, academic upgrading, work adjustment and in-school training for registered apprentices in designated trades.	Unemployed and marginally employed youth and adults seeking training/ re-training, who meet the criteria of CJS programs.	20.100	5,200 trainees
2. Direct Purchase - Private (Canadian Jobs Strategy CJS)	All CEC's CEIC (RHQ) Contact: Harry Playle Manager, Direct Purchase (949-3751)	Purchases from private trade schools by Canada of training for skill development, language and academic upgrading.	As described above	2.200	1,230 trainees

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT					
1. Job Entry (Canadian Jobs Strategy) Component options: - Job Entry - Re-entry - Summer Programming - Co-operative Education - Direct Purchase	All CEC's CEIC (RHQ) Contact: Toby Chase Program Co-ordinator, 949-2659	Job Entry is designed to help young people and women who are having difficulty making the transition into the labour market. The Job Entry component assists youth under 25 years of age. The Re-entry component is designed for women who have been out of the labour force for at least three years. Through a combination of up to 52 weeks of skills training and practical work experience, Job Entry provides for indiviual needs while at the same time addressing local labour market requirements. It allows business and voluntary sectors to ensure that specific training projects are relevant to real labour market needs and meaningful for women and youth. By taking part, the private sector can get an opportunity to train and assess potential new employees on the worksite without facing a direct cash outlay. Educational institutions can be used to provide the formal training necessary to complement on-the-job experience. Funds are available for special equipment or structural renovations required to hire disabled persons. Job Entry gets the various players together and the pivotal point is the co-ordinator who works under contract, on a fee-for-services basis, designing training plans, recruiting and assessing participants, placing them with training place hosts, arranging off-site training, monitoring the progress of participants and reporting on a regular basis	Persons who have been unemployed for 24 out of the previous 30 weeks, including youth under 25 years of age, women, disabled persons, Native people and visible minorities. Job Entry clients are: - young people who have not graduated from a post-secondary education institution, with priority being given to those most in need - young people who have not completed secondary school. - students enrolled in work-study programs in educational institutions. - summer students returning to school who take part in summer job programming. - women who have been out of the labour force for at least three years, who have the greatest	13,105	3,220 Participants* * Total Participants Five Component Options

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT = continued					
1. Job Entry (Canadian Jobs Strategy) - Continued		on their progress. Business, labour, community groups, the public sector, as well as individuals are among those who can act as co-ordinators.	requirement for assistance in returning to the labour force.		
		Job Entry offers young people the opportunity to develop basic job-related skills and to demonstrate these skills to employers in the work place. It enables them to learn first hand about the working world and how they can fit into that world.	- Women, natives, disabled persons, and visible minorities will be ensured equitable representation in Job Entry programs.	4.514	580 participants
		Job Re-entry helps men to evaluate their existing skills, and build on those skills toward a rewarding career. Projects provide a basic orientation to today's labour market, job search techniques, as well as specialized worksite training and experience. Individual and group counselling and support is also available.		3.941	400 participants
		Summer Programming allows students planning to go back to school to take part in government sponsored summer job programming. They can benefit from the career-related work experience provided through shorter-term employment projects with private sector, municipal government and non-profit employers.		4.440	2,100 participants
		Co-operative Education, or "work/study" programs allow students to integrate academic studies with work experience related to their desired career. It's an approach that can give graduates a much smoother transition		.300	140 participants

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT - continued 1. Job Entry (Canadian Jobs Strategy) - Continued		into the labour market. Financial assistance is provided for secondary and post-secondary institutions to make these programs more widely available.			
2. Job Development (Canadian Jobs Strategy) Component Options - Subsidized Projects for the Long-Term Unemployed - Individually Subsidized Jobs - Subsidized Project for the Severely Employment Disadvantaged - Direct Purchase	All CEC's CEIC (RHQ) Contact: Bruce Brautigan Co-ordinator; Job Development, 949-2144	The primary objective of Job Development is to assist long term individuals, namely those unemployed 24 out of the last 30 weeks, to participate effectively in the labour market. Under this program employers could receive a subsidy for wages, training, course development, capital costs, a special contribution for hiring disabled and other costs. Businesses, organizations, municipalities, individuals, groups and school boards are eligible to submit proposals and to become employers. Through program delivery and the co-operation of local consultative bodies, Job Development projects will emphasize local and regional needs. Job Development encourages flexible and innovative projects incorporating both training and work experience. Under this program employers can receive a combination of wage subsidies, operating, capital and training costs contributions to hire and train the workers they need to meet the changing demands of the marketplace. Canada Employment Centre counsellors will assess individual training or job experience needs and place people in projects which best suit these needs. Some provision will exist for those who are successful in the Job Development program to move into other programs in the Canadian Jobs Strategy.	The program benefits people who have been unemployed for 24 out of the previous 30 weeks, including the employment disadvantaged, women, disabled persons, Native people and visible minorities.	20.103	3,625 participants

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT					
3. Skill Investment (Canadian Jobs Strategy) Component options: - Small Business - Extended Training Leave - Training Trust Fund - Direct Purchase	All CEC's CEIC (RHQ) Contact: Harry Playle Manager, Industrial Training (Skill Investment/Skill Shortages) 949-6381	The Skill Investment program helps employed workers to plan for change in advance. They can train for the future, before their existing skills become obsolete. This retraining is directed towards jobs in demand. For individual workers, it's a chance to get the skills they need for continuing employment. For employers, it's a practical way to avoid laying off adaptable, capable employees during times of change. Management and labour will have the chance to set their own agenda for training. They can respond to their future skills needs without a major loss of income. It's a new opportunity for small business owners, self-employed individuals, managers and employees to co-operate for mutual benefit. On and off-the-job training can be combined with work experience. Employers and employees plan the training programs. Assistance is available for a wide range of training options, so training plans can be tailored to individual needs and local economic conditions. As a rule, employers and individual participants decide on the nature and type of training best suited to the situation. This can include full and part-time training in any skills in demand. Training can take place in the employee's company, as an internship with another firm, or at a community college.	The program benefits workers who are employed in jobs sensitive to technological or economic change in the workplace. Women, disabled perons, natives and visible minorities will be ensured equitable representation in this program.	3.741	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT					
4. Skill Shortages (Canadian Jobs Strategy) Component Options - Work Place Base - Direct Purchase	All CEC's CEIC (RHQ) Contact: Rene Asselin, A/Manager, Industrial Training (Skill Investment/Skill Shortages) 949-2601	In some industries, appropriately skilled workers may be in short supply, and in high demand. For the employer, this shortage may represent a fundamental obstacle to maintaining a competitive operation, and can lead to the loss of existing business. The Skill Shortages program provides much-needed financial assistance for employers who must train workers in these required skills. Workers benefit by acquiring skills in demand. Required skills will be identified regionally and locally for the first time to ensure that training relates directly to the needs of the local economy. This program is designed to be flexible and should complement and support existing efforts by provinces, employers and workers. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces. An employer can train current employees or ask the Canada Employment Centre to refer qualified candidates who can be hired and trained.	- Current employees or newly hired employees - self-employed workers Women, natives, disabled persons and visible minorities will be ensured equitable representation in this program.	2.119	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT					
4. Skill Shortages (Canadian Jobs Strategy) - Continued		The program can be adapted to a wide range of needs. Assistance is available for both on and off-the-job training, for both full and part-time training. Assistance for training can last up to three years. Employers are encouraged to develop their own training plans. They know the skills they will need, and they have a direct economic stake in the program's success. Under the program, employers are partially reimbursed for wages paid to a worker who is being trained. This funding policy takes into account the employee's productivity loss during off-the-job training and the employee's growing productivity during on-the-job training. If industry cannot train a sufficient number of workers in certain skills to meet anticipated needs, the federal government will arrange training for unemployed workers through community colleges and other institutions.			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
II. TRAINING AND EMPLOYMENT					
5. Native Internship Program	All CEC's CEIC (RHQ) Contact: George Shingoose N.I.P. Co-ordinator 949-4546	Provision of summer employment for Native students within CEIC which will give participants a useful work experience and serve as a vehicle for participants in gaining access to permanent public service opportunities.	Native Students, Status or non-Status, Metis or Inuit Must have been registered as a full-time student at a secondary, post-secondary or vocational school during the preceding year and has planned to return.	.280	50 persons

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
III. EMPLOYMENT PROGRAMS					
1. Use of Unemployment Insurance Funds for Job Creation (Section 38 of U.I. Act)	All CEC's CEIC (RHQ) Contact: Jim Gardner, Program Co-ordinator, Section 38 Voluntary Initiatives Program (V.I.P.) 949-6056	Under authority of the Unemployment Insurance Act, this program uses Unemployment Insurance to fund productive activities which will create assets of value for the community at large. Worker participants are unemployed insurance claimants whose short-term alternative employment prospects are poor and who agree to participate voluntarily while on unemployment insurance. Worker participants may have their unemployment insurance benefit level enhanced to the wage level applicable to the work which they are undertaking to a maximum of $315 weekly. Organizations, businesses, and individuals are eligible to submit proposals and to act as employers under the Program. Federal and provincial/territorial government departments and agencies are eligible to submit proposals but must designate a non-government organization, business or individual to act as employer through the normal program contribution agreement with the CEIC. Municipalities are eligible to become employers if the provincial government raises no barrier.	Unemployed individuals who are receiving or are eligible for Unemployment Insurance.	1986 Calendar Year $2.940 + C.R.F. 1986/87 1.200 4.140	600

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
IV. INCOME SUPPORT AND ALLOWANCES 1. UNEMPLOYMENT INSURANCE	See Attached List (B-11) CEIC (RHQ) Contact: Gertie Begleiter Manager, Benefit Programs 949-4225	Unemployment Insurance is a program of income support for the unemployed. About 95% of the labour force is insurable, with only some part-time workers and almost all types of self-employed people excluded. Workers who have lost their employment and are available for work may be eligible for benefit. Eligibility requirement varies depending on local labour market situations and the claimants' work history. Minimum entrance requirements vary anywhere from 10 to 20 weeks in the qualifying period (within the last 52 weeks). Special benefits for sickness, maternity and adoption are payable to claimants who have at least 20 insured weeks of employment in the qualifying period an satisfy the other special requirements. Employees who reach age 65 and have worked in insurable employment for a minimum of 20 weeks in their qualifying period are eligible to receive a three week lump-sum benefit. Benefit rates are calculated at 60% of the average insurable earnings in the most recent 20 weeks of employment and the duration of a claim varies according to the number of weeks in the qualifying period and the rate of unemployment in a region, but the duration for regular benefit cannot exceed 50 weeks. Initial claims for benefit are preceeded by a two-week waiting period for which benefit is not paid.	Unemployed workers Self-employed fishermen Women on maternity leave Workers experiencing loss of wages resulting from sickness or injury Workers on adoption leave Workers referred to skills training courses.	Benefit payments in Manitoba for 1985 were 317.500	- Claims Received 1985: 125,000 - Average monthly beneficiaries 37,000

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356-8300

LEAF RAPIDS
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ROB 1W0
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MORDEN
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ROG 1J0
822-4491

NEEPAWA
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ROJ 1H0
476-3371

PORTAGE LA PRAIRIE
211 Saskatchewn Avenue East
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R1N 3C5
857-5823

SELKIRK
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785-2110

STEINBACH
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778-4471

WINNIPEG CENTRE
344 Edmonton Street
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R3C 3E6
949-4662

NORTH CEC
1841 Main Street
R2V 2A4
949-4662

EAST CEC
220 Hespeler Avenue
R2L 2C4
949-4662

ST. BONIFACE CEC
170 Marion Street
R2H 0T4
949-4662

SOUTH CEC
1048 Pembina Highway
R3T 1Z8
949-4662

WEST CEC
1822 Portage Avenue
R3J 0G5
949-4662

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
IV. INCOME SUPPORT AND ALLOWANCES					
2. Canada Mobility Program	All CEC's CEIC (RHQ) Contact: E. Mitchell, Co-ordinator, CEMP 949-4542	Financial assistance in the form of grants to unemployed, about to become unemployed, or underemployed workers who must move to find suitable employment or obtain employment services or training not available in their locality.	Unemployed, underemployed an employment-threatened workers.	0.351	
3. Trainee and Travel Allowances under Canadian Jobs Strategy (CJS)	All CEC's CEIC (RHQ) Contact: Susan Waluk, Income Support Officer 949-3708	Trainees referred to training under the direct purchase option receive income support and travel allowances or unemployment insurance benefits. See also Job Entry B-2, Job Development B-4, Skill Investment B-5, Skill Shortages B-6, Community Futures B-14	Persons referred to training under CJS	Travel and Allowances 6.400 U.I. Benefits 11.000	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
1. Innovations (Canadian Jobs Strategy)	All CEC's CEIC (RHQ) Contact: C. Davison 949-6294	Innovations is a program that looks to the future. It will act as a catalyst to tap the creative resources of the Canadian people - stimulating new and innovative initiatives for revitalizing Canada's labour market and preventing the new programs from becoming static and rigid. Innovations provides financial assistance for pilot and demonstration projects which test new solutions to labour market problems. Proposals may address regional concerns or labour market problems that are national in scope. The emphasis is on creativity and innovation. The program is flexible to ensure new ideas, approaches and activities. Initiatives must offer something new and different, aimed at generating real change to the labour market. Proposals that address employment equity concerns will be given particular attention. Participation in the program is open to individuals or groups anywhere in Canada with an innovative proposal for labour market development. There are no rigid eligibility requirements and proposals from all sectors are encouraged. Innovations encourages and supports collaboration by all economic partners. This program will complement and support existing efforts by provinces, employers and workers. It is intended to evolve and to respond to emerging needs of specific regions. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces.	Individuals, organizations, and groups who meet specific criteria.	2.362	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
2. Community Futures Program (Canadian Jobs Strategy) Component Options: - Business Development Centre - Self-Employment Incentive - Community Initiatives Fund - Relocation and Exploratory Assistance	All CEC's CEIC (RHQ) Contact: Patrick Loring 949-4531	The Community Futures Program represents a new approach to labour market policies and includes measures to meet the needs of workers in communities facing economic adjustment who need new opportunities for long-term employment within the country. This program emphasizes community and private sector initiatives and commitment and focuses upon assisting communities to adjust to structure and economic change by planning for productive uses of the community labour force, and where a realistic prospect for success exists, maintaining and increasing local employment opportunities. The program focuses on the real, continuing needs of the local labour market with a strong emphasis on small business and entrepreneurship. It allows flexibility to meet changing regional and local needs and provides communities with an accessible program and recognizes the shared responsibilities of the federal government, the provinces, and the private sector. In general, the program assists communities in their efforts to identify, develop, and implement measures to help individuals adjust to their economic environment and to expand employment. Initially, a community must establish a Community Futures Committee which is responsible for establishing a specific mandate. In its operation, acting as an interface between the community and	- communities with chronic, long-standing high unemployment compared with the rest of the province - communities which have, or are in danger of having serious unemployment because of large-scale layoffs - communities capable of being helped by program options - communities demonstrating a willingness to help members	4.450	5 Communities

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
2. Community Futures Program (Canadian Jobs Strategy) - Continued		governments, and acting as a catalyst for, and a co-ordinator of, self-help initiatives at the local level. A list of program options can then be selected by the committee after thorough research and justification such as: - establishment of a Business Development Centre - Self-Employment Incentive - Community Initiatives Fund - Relocation and Exploratory Assistance - Direct Purchase of Institutional Training.			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
3. Employment Equity	All CEC's CEIC (RHQ) Contact: J. Sopko, Employment Equity Consultant 949-4547	Employment Equity is a results oriented program, designed to increase the representation of Native people, women, physically disabled and visible minorities at all levels in the work force and remove systemic barriers in employment systems. Employment Equity consultants provide technical assistance to employers through a consultation agreement. Both federal and provincial resources may be co-ordinated in a comprehensive service to employers.	Native people Women Physically disabled Visible Minorities		On-going consultation with private sector
4. Industrial Adjustment Program	All CEC's CEIC (RHQ) Contact: B. Meyer, Employment Services Section 949-3206	Consultative services which pay employers up to 50% of the cost of joint labour-management consultative committees. These committees plan and implement responses to actual or anticipated problems of skill-redundancy or change. This program assists employers and their employees to jointly develop human resource plans to obtain maximum benefit and performance from company growth and expansion, new equipment or new work processes. It also assists management and labour to deal jointly with problems of high worker turnover, low productivity, worker recruitment and training, or alternative employment for workers when mass layoffs are anticipated.	Employees facing adjustments in the workplace.	.450	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
V. LABOUR MARKET ADJUSTMENT					
5. Work Sharing Program	All CEC's CEIC (RHQ) Contact: B. Meyer, Industrial Adjustment Services Officer (IAS) 949-3206	Under authority of the Unemployment Insurance Act, this program uses money otherwise payable in regular Unemployment Insurance benefits to keep Canadians working who would otherwise be laid off. CEIC and employers enter into agreements which provide for employees in work sharing units agreeing to work fewer hours per week than normal and receive partial Unemployment Insurance benefits for the time not worked.	Employees of firms subject to temporary layoff.	5.700	1,400 layoffs averted

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES					
1. Canada Employment Centre - General - Continued		Services provided include: - information on available jobs; - counselling of clients on employment and related matters, including how to look for their own jobs; - counselling and other services for the disadvantaged and special needs groups, e.g., handicapped; - specialized service for youth and women; - specialized services for students at post-secondary, vocational and technical institutions of learning; - aptitude and interest testing; - referral to diagnostic services; - referral for placement in jobs; - mobility and relocation assistance; - collection and dissemination of labour market information; - human resource advisory services for employers; - specialized service for the agricultural industry through Canada Farm Laobur Pools;			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES 1. Canada Employment Centre - General	See list below CEIC (RHQ) Contact: Myles Livingstone Acting Manager, Employment Services 949-6025	CEIC administers an active labour market program to help Canadians adjust to social and economic changes in the job market. Programs and services offered attempt to satisfy the requirements of today's workforce, plan for tomorrow's needs and effectively balance immigration with the worker needs of Canadian employers.	Canadian Citizens and landed immigrants.		

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WINNIPEG NORTH
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R2V 2A4
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WINNIPEG EAST
220 Hespeler Ave.
R2L 2C4
Ph: 949-5392

WINNIPEG SOUTH
1048 Pembina Hwy
R3T 1Z8
Ph: 949-6670

WINNIPEG WEST
1822 Portage Avenue
R3J 0G5
Ph: 949-5301

ST. BONIFACE
170 Marion Street
R2H 0T4
Ph: 949-2510

"For specialized service please refer to the following sections: 'ON CAMPUS CEC's', 'YOUTH EMPLOYMENT CENTRES' 'CANADA EMPLOYMENT CENTRES FOR STUDENTS' and 'WOMEN EMPLOYMENT COUNSELLING CENTRE'.

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES 1. Canada Employment Centre - General - Continued		- Skill training and pre-employment orientation under Canadian Jobs Strategy Programs. - recruitment of workers, both local and Canada-wide; through the National Job bank and computerized National Employment System Service. - itinerant service to outlying communities; - support for community efforts to meet local labour market needs.			
2. Canada Employment Centres for Students	All CEC's CEIC (RHQ) Contact: Myles Livingstone Acting Manager, Employment Services 949-6025	These are special employment centres staffed by students operated to help place students in private and public sector summer jobs.	Youth (15-24) enrolled in secondary and post-secondary education/training.	Approximately 0.500	8,000 placements

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VI. EMPLOYMENT SERVICES					
3. On Campus CEC	See list below CEIC (RHQ) Contact: Myles Livingstone Acting Manager, Employment Services 949-6025	Operation of full-time and itinerant on-campus employment centres designed to meet the employment needs of students in universities and colleges.	Post-secondary students.		
Assiniboine Community College 1430 Victoria Avenue R7A 5Z9 Ph: 727-4530 Brandon University 270 18th Street R7A 1A8 Ph: 728-9520 University of Winnipeg 1st Floor Bryce Hall Ph: 949-5383 University of Manitoba Room 139 University Centre R3T 2N2 Ph: 949-4491 Red River Community College Room C211 Tower "C" 2055 Notre Dame Avenue R3H 0J9					
4. Youth Employment Centres Specialized Youth Unit	Youth Employment Centres: 320 Donald Street Winnipeg, Man. R3B 2H3 Ph: 949-2013 CEIC (RHQ) Contact: Myles Livingstone Acting Manager, Employment Services 949-6025	Special employment and career counselling centre established by the Commission to concentrate on services to young people in metropolitan Winnipeg.	Youth 15-24		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES					
5. Women's Employment Counselling Centre	Women's Employment Counselling Centre 103 Osborne Street South Winnipeg, Man. R3L 1Y4 Ph: 949-4153 CEIC (RHQ) Contact: Myles Livingstone Acting Manager, Employment Services 949-6025	Special employment and counselling centre established by the Commission to concentrate on services to women in metropolitan Winnipeg. Clientele include those women linking or re-entering the labor market as well as those contemplating career changes.	Women		
6. Canada Farm Labour Pools (CFLP)	See list below CEIC (RHQ) Contact: E. A. Minvielle Regional Agricultural Co-ordinator 949-2602	Services to farm operators an agricultural workers through a placement service and the provision of specialized human resource services to the agricultural industry.	Agricultural workers and farm operators.	0.557	Operate 6 pools

BRANDON
Room 229, 153-11th Street
R7A 1A8
Ph: 727-4386

DAUPHIN
Room 100 - Federal Building
317 Main Street R7N 1C5
Ph: 638-8031

PORTAGE LA PRAIRIE
Room 210 - Federal Building
10 - 1st St. S.W., Box 746, R1N 3C2
Ph: 857-7809

SELKIRK
387 Main Street
R1A 1T7

STEINBACH
Steinbach Place
323 Main Street, Box 2318
R0A 2A0 PH: 326-6779

WINKLER
Gladstone Mall
Main Street
Ph: 325-4389

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES					
7. Canada Manitoba Agricultural Employment Agreements	All CEC's CEIC (RHQ) Contact: E. A. Minvielle Regional Agricultural Co-ordinator 949-2602	Agreements with the provinces for the improvement of housing for seasonal workers, maintenance of Local Agricultural Boards that advise each Canada Farm Labour Pool, development of agricultural programs for youth, and continuing research into agricultural human resource matters, training needs identification.	Agricultural workers and employers.	0.079	
8. Canadian Rural Transition Program (CRTP)	All CEC's CEIC (RHQ) Contact: E. A. Minvielle Regional Agricultural Co-ordinator 949-2602	The objective of CRTP is to assist farmers who must seek alternative employment. Anticipated implementation date 1 July 1986.	Farmers who because of bankruptcy or other reasons have decided to leave agriculture.		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VI. EMPLOYMENT SERVICES					
9. Diagnostic Services	All CEC's CEIC (RHQ) Contact: C. Custodio, Counselling and Testing Consultant 949-3204	Diagnostic services are purchased from agencies or individuals to ensure that counsellors understand any physical, social or psychological factors affecting a client's ability to find employment.	All clients	0.040	Approximately 120
10. "Choices"	CEC Brandon, Women's Employment Counselling Centre, Metro Youth Unit CEIC (RHQ) Contact: T. Bagshaw, Co-ordinator, CHOICES 949-3904	A "user-friendly" computerized career information library which allows the Commission's clients to explore occupational data relevant to each province. Present sites offering service include Canada Employment Centres in Brandon and in Winnipeg at the Women's Employment Counselling Centre and the Metro Youth Unit. A "CHOICES" portable unit moves amongst other Manitoba sites on an itinerant basis.	All CEIC clients		

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VI. EMPLOYMENT SERVICES					
11. Outreach	All CEC's CEIC (RHQ) Contact: S. Katz, Consultant Outreach 949-3205	OBJECTIVE: To complement regular CEC services by extending them, through contracts for service with community-based organizations, to those members of designated target groups who have severe difficulty competing in the labour market and are unable to be served adequately by their CEC. SUB-OBJECTIVES: 1. To increase the overall employability and eventual employment of selected target groups. 2. To increase the utilization of available CEIC programs and services by selected target groups. 3. To increase the hiring of selected target groups.	Persons assisted are residents of isolated or remote communities; women; native people; physically and mentally handicapped people; chronically unemployed, usually welfare recipients; inmates and ex-inmates; and other persons experiencing great difficulty entering or re-entering the labour force.	2.955	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES 1. Canada Immigration Centres	See list below CEIC (RHQ) Contact: Ron Beirnes, Director of Immigration 949-3754	The Canada Immigration Centres are responsible for administering the Immigration Act and Regulations, and providing a full range of services to the public. This includes advice and guidance; processing of applications for sponsorship of relatives, visitors, and prospective immigrants; extension of visitor status, student applications, etc; the detection, apprehension, and removal of prohibited persons. The primary responsibility of ports of entry is conducting secondary examination and documentation as required of persons seeking entry to Canada by land or air.	Immigrants, visitors, students, family sponsorship, prospective immigrants and refugees		5,000 immigrants
WINNIPEG CIC 175 Carlton Winnipeg R3C 3H9 949-2043	CIC - WINNIPEG INTERNATIONAL AIRPORT 2000 Wellington Avenue Winnipeg R2R 0S6 949-8836	BRANDON CIC Room 217, 153-11th Street Brandon R7A 1A8 727-3102	CIC - CUSTOMS IMMIGRATION Highway Building, Highway 29 P.O. Box 425 Emerson R0A 0L0 373-2197		
2. Adjustment Assistance Program	All CICs and CECs CEIC (RHQ) Contact: J. Nychek, A/Chief, Settlement 949-2879	This program provides financial assistance to certain indigent newcomers for the basic needs of life such as food, shelter, clothing and incidntals, household effects etc., at levels equivalent to provincial welfare rates. This assistance is usually provided for a period up to one year.	Persons, a) legally admitted to Canada for permanent residence, b) persons seeking permanent residence who have been allowed to remain pending completion of landing formalities.	2,400	850 Refugees

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES 3. Immigrant Settlement and Adaptation Program	All CECs and CICs CEIC (RHQ) Contact: J. Nycheck A/Chief, Settlement 949-2879	This program provides financial assistance to voluntary organizations under contract to provide direct essential settlement and adaptation services to newly arrived permanent residents of Canada.	Permanent residents who require basic information and referral services.	0.225	

In addition to the Canada Employment and Immigration Commission, the following federal government departments also operate labour market programs in Manitoba:

Indian and Northern Affairs Canada

Regional Director
Economic and Employment Development
Telephone: 949-3713

Regional Director
Education
Telephone: 949-2338

Manitoba Regional Office
1100 - 275 Portage Avenue
Winnipeg, Manitoba
R3B 3A3

Public Service Commission of Canada

Access Program
Co-ordinator
Services to Disabled Persons
Telephone: 949-2441

National Indigenous Development Program
Co-ordinator
Native Employment
Telephone 949-2481

Manitoba - Saskatchewan Regional Office
400 - 391 York Avenue
Winnipeg, Manitoba
R3C 0P5

Regional Industrial Expansion

Northern Development Agreement
Communications Officer
Telephone: 949-4396

Canada Career Opportunity Program
Program Officer
Telephone: 949-6153

Native Economic Development Program
Director General
Telephone: 949-7792

Manitoba Regional Office
4th Floor - 185 Carlton Street
Winnipeg, Manitoba
R3C 2V2